**New NSF requirement for a Plan for Safe and Inclusive Working Environments for Off-Campus or Off-Site Research**

In accordance with the National Science Foundation’s *2023 Proposal & Award Policies & Procedures Guide* ([Page II-41, E.9.](https://beta.nsf.gov/policies/pappg/23-1/ch-2-proposal-preparation#2E9)), Grantee institutions are required, effective with proposals submitted January 30, 2023 or later, to certify that a plan is in place that addresses:

1. Abuse of any person, including but not limited to harassment, stalking, bullying or hazing or any kind, whether the behavior is carried out verbally, physically, electronically, or in written form; and
2. Conduct that is unwelcome, offensive, indecent, obscene, or disorderly.

There is also a new checkbox on the NSF Cover Sheet: *Off-Campus* or *Off-Site Research*.

The Plan should also identify steps FSU and the principal investigator will take to nurture an inclusive off-campus or off-site working environment. The Plan is not submitted to SRA or NSF with the proposal. **The Plan must be disseminated to individuals participating in the off-campus or off-site research prior to departure.**

[FSU Plan Template](https://research.magnet.fsu.edu/media/8742/fsu-siwe-plan-template_1272023.docx) and [specific guidance](https://research.magnet.fsu.edu/media/8743/nsf-safe-and-inclusion-work-environment-plan-guidance.docx).

Contact SRA-Pre@fsu.edu for questions.